

**SUMMARY OF REQUEST**

**DATE:** March 22, 2023

**FACILITY:** Broward Health Physician Group

**PROGRAM/PRODUCT LINE:** Internal Medicine

**REQUEST:** Approval to renew a two-year employment agreement above the 90<sup>th</sup> percentile with Dr. Shawnette Saddler to provide Internal Medicine services.

**PURPOSE:** To continue to provide internal medicine services in support of community need in the Broward Health North region.

**CAPITAL REQUIRED:** None

**FINAL FMV REPORT RECEIVED<sup>1</sup>:** Date of Final FMV Report: January 12, 2023  
Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.  
  
Name: Joshua Lenchus, DO, SVP, Chief Medical Officer  
  
Signature:  \_\_\_\_\_  
Joshua Lenchus (Feb 14, 2023 10:14 EST)

**FISCAL IMPACT:** An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

**BUDGET STATUS:** Budgeted.

**PRACTITIONER CV<sup>2</sup>:** See attached.

**LEGAL REVIEW:** The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

**APPROVED:**  Shane Strum  
03/17/2023 14:26 EDT DATE: \_\_\_\_\_  
Shane Strum, President/CEO

<sup>1</sup> This applies to physician/physician group contracts

<sup>2</sup> This applies to physician contracts

**M E M O R A N D U M**

**TO:** Board of Commissioners

**FROM:** Shane Strum, President/Chief Executive Officer

**DATE:** March 22, 2023

**SUBJECT:** Approval to renew a two-year employment agreement above the 90<sup>th</sup> percentile with Dr. Shawnette Saddler to provide Internal Medicine services.

**BACKGROUND**

The North Broward Hospital District, d/b/a Broward Health is seeking to renew a two-year employment agreement above the 90<sup>th</sup> percentile with Dr. Shawnette Saddler. Dr. Saddler received her Doctor of Medicine degree from Tufts University School of Medicine, Boston, MA in 2007. She completed a Residency in Internal Medicine – Pediatrics at the University of Miami/Jackson Memorial Hospital, Miami, FL in 2011. Dr. Saddler is Board certified in Internal Medicine. She is an experienced, Florida Licensed physician who has been employed by Broward Health since 2011.

It is critical for the community and healthcare system to employ Internal medicine providers to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

**PRACTITIONER C.V.<sup>3</sup>**

Attached.

**ACTION/PROJECT DESCRIPTION**

We are requesting the Board of Commissioners approve renewing a two-year contract with Dr. Shawnette Saddler above the 90<sup>th</sup> percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to renew a new agreement with Dr. Shawnette Saddler, for a two-year term. An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable, and the compensation is within fair market value (FMV).

**FINAL FMV REPORT<sup>4</sup>**

**Date of Final FMV Report:** January 12, 2023

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<sup>3</sup> This applies to physician contracts

<sup>4</sup> This applies to physician/physician group contracts

### **FINANCIAL/BUDGETARY IMPACT**

The proposed salary is budgeted for FY 23.

### **JUSTIFICATION**

Broward Health has documented and objectively determined there is a legitimate business purpose for the services of a qualified physician to provide clinical services in the medical specialty of Internal Medicine at Broward Health.

There is an urgent need for Primary Care Internal Medicine services in Broward County. It is important to retain her at this location to meet the community/healthcare system needs and requirement to provide adequate access. According to the Community Health Needs Assessment, there is a documented need of 91.5 Internal Medicine physicians in the Broward Health North service area where Dr. Saddler practices, by the year 2025. As a safety net hospital, the District is obligated to provide services to meet the community's needs.

### **STAFF RECOMMENDATION**

**Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew a two-year employment agreement above the 90th percentile with Dr. Shawnette Saddler to provide Internal Medicine services.**